

ETHICAL CLEARANCE LETTER

Surat Kelaikan Etik

No. 5310/B.1/KEPK-FKUMS/VIII/2024

Komisi Etik Penelitian Kesehatan (KEPK) FK UMS, setelah menelaah rancangan penelitian yang diusulkan menyatakan bahwa:

Health Research Ethics Committee Faculty of medicine of Universitas Muhammadiyah Surakarta, after reviewing the research design, state that:

Penelitian dengan judul:

The research proposal with topic:

PENGARUH QUALITY OF WORK LIFE DAN WORK-LIFE BALANCE TERHADAP MOTIVASI KERJA DAN KEPUASAN KERJA KARYAWAN RUMAH SAKIT UMUM RIZKY AMALIA SRAGEN

Peneliti:

The researcher:

Nama/ Name : Achyarnis

Alamat/ Address : Kroyo, Rt.004, Rw.001, Kroyo, Karangmalang, Sragen

Institusi/ Institution : FAKULTAS KEDOKTERAN UNIVERSITAS MUHAMMADIYAH SURAKARTA

Telah memenuhi deklarasi Helsinki 1975, Council for International Organizations of Medical Sciences (CIOMS) dan World Health Organization (WHO) 2016

Has met the declaration of Helsinki 1975, Council for International Organizations of Medical Sciences (CIOMS) and World Health Organization (WHO) 2016

dan dinyatakan lolos etik

and ethically approved

Surakarta, 16 Agustus 2024

Ketua/Chairman,



Prof. Dr. dr. EM. Sutrisna, M,Kes.