

ETHICAL CLEARANCE LETTER

Surat Kelaikan Etik

No. 5239/B.1/KEPK-FKUMSN/2024

Komisi Etik Penelitian Kesehatan (KEPK) FK UMS, setelah menelaah rancangan penelitian yang diusulkan menyatakan bahwa:

Health Research Ethics Committee Faculty of medicine of Universitas Muhammadiyah Surakarta, after reviewing the research design, state that:

Penelitian dengan judul:

The research proposal with topic:

PERSEPSI PERAWAT TENTANG PENGARUH BUDAYA ORGANISASI TERHADAP INTENTION TURN OVER PERAWAT

Peneliti:

The researcher:

Nama/ Name : **Theresia Ira Ayu Sartika**

Alamat/ Address : Dawung Wetan RT 03 RW 12 Surakarta

Institusi/ Institution : **FAKULTAS ILMU KESEHATAN UNIVERSITAS MUHAMMADIYAH SURAKARTA**

Telah memenuhi deklarasi Helsinki 1975, Council for International Organizations of Medical Sciences (CIOMS) dan World Health Organization (WHO) 2016

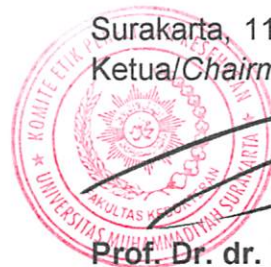
Has met the declaration of Helsinki 1975, Council for International Organizations of Medical Sciences (CIOMS) and World Health Organization (WHO) 2016

dan dinyatakan lolos etik

and ethically approved

Surakarta, 11 Mei 2024

Ketua/Chairman,



Prof. Dr. dr. EM. Sutrisna, M.Kes.